

EAST ZIMBABWE CONFERENCE

PERSONAL MINISTRIES

SABBATH SCHOOL

MINISTERIAL & PAKIA DEPARTMENTS

STRATEGIC PLAN: 2018-20

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Preamble

The remnant church and its mission is a global community of believers with a specific work of awakening and preparing the world to the Second Advent of Christ, (Rev.1:7) operating in 5-fold unique ministries namely: Publishing, Education, ADRA, Health and the Local church and its ministries.

In these 5-fold Adventist ministries, this operating document is focussing on the local church, which is the foundation of truth. The remnant church's unique local church Gospel features are:

- SOP It is a prophetic church, a church originated by the guidance of the Spirit of Prophecy and made into a house of prophets. Hos.12:13 Rev.19:10 Mal.4:5-6.
- Sanctuary it has the revelation of the Totality of the Salvation plan. Heb.8;1-2,6.
- Sabbath it has the Sabbath not only as a day to worship God, but as the seal of God. Rev.7:1-4
- Second Advent it has the better hope, a people in transit. Rev. 1:7
- Preaching it has a special mission; therefore, its members are special missionaries, messengers, preachers. Acts 1:8 Mt.28:18-20
- Stewardship..... the departmental director will reflect.
- Health the departmental director will reflect.

It is in this preamble-view that we now take the gospel to another trajectory level by creating an Evangelistic brand of Lay people. Therefore, our mission for 2018-2020 is:

Creating an Evangelistic brand (**Breed, Seed, mbeu yakauchikwa**) of lay people.

For quite some time now the church in Zimbabwe has suffered the active absence of the laymen in the "real work." We have what we can refer to as the "fatal missing link."

We lack:

- Church members with witnessing skills.

- Church members who are preachers (effort preachers).
- Church members who can teach prophecy.
- Church members who can train others.
- The current figures stand a no more than 50 for all the above out of a membership of 140000.

The task of the Personal Ministries department and the local church is therefore to carry the gospel and place salvation in the reach of every soul in our territory and beyond by training the members to be a special group of gospel workers who are self-initiated and self-motivated.

Mission

To create an evangelistic brand of lay people in EZC.

Vision

To become an evangelism centred conference.

Key result areas

- Training and resource mobilisation
- Membership growth
- Member Spiritual Growth

Strategic Goals.

- To make every district a centre of evangelism.
- To train and equip members for a lifetime of evangelism

Specific Objectives.

1. All the 44 districts be evangelistic centres by 2019 June.
2. Have trained 1000 evangelists all from all districts.
3. Have all church groups (Dorcas, AMO, AY) involved in evangelism.
4. Have evangelism material available to churches: doctrinal, witnessing and prophecy manuals.

5. To coordinate different talents and departments for evangelism.
6. To increase our membership by 20% by end of 2020.

Values

1. Commitment
2. Efficiency
3. innovation
4. Love
5. Prayerfulness

The triennium view

1. 2018 Training and equipping of TOTs.
2. 2019 Strategic Assessment and recommissioning
3. 2020 year of the TOTs and the Fishers of Men.

Strategic Activities

	Specific Objectives	Action Plan	Responsible	Time
1	Every district a centre of evangelism.	<ul style="list-style-type: none"> -All pastors to have the EZC Strategic plan with them. -1st 10 days of prayer to be revival for evangelism Acts1:8. -All ch.boards to discuss evangelism.(mins noted). -All churches to hold PMDs councils every month. -District evangelism councils to meet twice /quarter. -EZC to have 2 regional TOTs evangelists campaigns/yr. 	<ul style="list-style-type: none"> *Department *Pastors, elders *Pastors, elders *Elder, churches *Pastor, districts. *Department 	January “ “ “ Feb . & ongoing May & September

2	Have 1000 trained evangelists by June 2019.	<ul style="list-style-type: none"> -To train at least 500 evangelists/year -To train and equip at least 10 members per district in prophecy. -Have at least 2 major campaigns/year and all trained evangelists to have one each. -Have prophecy weeks 	<ul style="list-style-type: none"> - Conference Director -Pastors - T r a i n e d Evangelists 	Start March & ongoing.
3	All church groups to be involved in evangelism.	-To train children's ministries; VBS, AY, AMO, DORCAS in evangelism	E Z C Departmental directors	Start Feb & ongoing
4	Have targeted evangelism areas	<ul style="list-style-type: none"> -Spot 2 areas of evangelistic concentration/yr. -Reface the place of worship for the local church. -Spot and make funerals in the community as centres of evangelism by availing ourselves resourcefully. 	<ul style="list-style-type: none"> -Pastor, -Elder, children's Ministries, - I n t e r e s t coordinator. 	Start January & ongoing
5	To avail material for evangelism.	<ul style="list-style-type: none"> -Make available manual of Bible doctrines. -Have a witnessing manual in English and Shona. -Have a Prophecy manual in english and shona. 	Conference director	January - June.
6.	Have coordinated talents and depts. in evangelism	<ul style="list-style-type: none"> -Community services depts. (AMO, Dorcas, AY, music) to provide needs services to community. -Health ministries to provide healthcare services & info. -AMO to target a school for maintenance services. -Dorcas to serve the old people & orphans 	Departmental Directors, Pastor & local church. Departments.	Feb & ongoing

7	I n c r e a s e membership by 20% by end 2020.	<ul style="list-style-type: none"> -Every church to hold 2 evangelistic efforts/yr. -Make use of VOP -Make use of trained evangelists -Make use of district evangelism teams. -Have conference coordinated efforts. -Make use of VBS. -Make use of Small groups -Every church to have an AY effort. 	<ul style="list-style-type: none"> -Elder, church director -VOP, elder -Pastor, elder, evangelists -Pastor, district e v a n g . Coordinator - C o n f e r e n c e director -VBS director C h i l d r e n ` s Ministries, P e r s o n a l Ministries director AY Leader. 	January & ongoing
8	Have Assessments	<ul style="list-style-type: none"> EZC to assess evangelism through quarterly statistical reports. -To have monthly outreach and baptismal reports. -Districts to assess progress every month -Church boards to assess progress 	<ul style="list-style-type: none"> - C o n f e r e n ` s director -Pastor, district Church board 	February a n d ongoing.

STRATEGIC PLAN

Mission.

To create a system of local church religious education that builds faith and practice.

Vision.

Sabbath Schools, to be first choice learning and fellowship spiritual centres.

Strategic goals.

1. Every church a spiritual centre of learning and fellowship.
2. Every Sabbath school a training centre for outreach.
3. Every Sabbath school a resource mobilisation centre for world missions.

Specific objectives.

1. Study of the word.
2. Fellowship.
3. Community outreach.
4. World mission emphasis

Values.

1. Love.
2. Caring
3. Competency
4. Bibleless

Key result areas.

- Timeliness in availing study guides.
- Trained teachers
- Revived Sabbath Schools.

The triennium objectives

- 2018 Reviving the sabbath school: Fellowship and Study
- Training the Superintendent

- The Mission paper presentation
- The Sabbath school teacher

➤ 2019 Polishing up.

- The revived Sabbath school: raising the Sabbath school attendance
- Bringing the lessons on time

➤ 2020 The sabbath school in community outreach

Strategic activities

	Specific objective	Action plan	Responsibility	time
1	Study of the Word	- Make study guides available. - Training teachers.	Conference director	January.
2.	fellowship	TOTs - Train Superintendents - Train ushers and the whole hospitality team. - Train S/S choristers - Make church members to have hymn books during S/S time.	Conference director	S t a r t January
3.	Community out reach	- Train planting of branch S/S - Train mobile branch S/S. - Train running of Guest days, Big Sabbath, quarterly meetings.	- Conference director - Hospitality Superintendents	
4.	World mission emphasis	- E d u c a t i n g t h e Superintendent and the elder on world mission offering.		

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MINISTERIAL DEPARTMENT STRATEGIC PLAN

2018-2020

Vision

Be a brand of a happy and committed serving ministerial team.

Mission

Attending and enabling a healthy pastoral welfare.

Key result areas.

- Pastor's welfare
- Ordination
- Global Pioneer welfare and upgrading.

Strategic goals.

- Increase the number of ordained pastors.
- Facilitate teamwork in pastors and pastor and elders.

- Facilitate a healthy welfare of the pastor.

Specific objectives.

- To have one retreat for pastors and spouses every year.
- To have one retreat for Staff workers every year.
- Educate the clergy and staff on retirement.
- Increase the number of ordained pastors by 15.
- Facilitate welfare of pastors.
- Upgrade Global Pioneers to fulltime ministry at least 6.